



Directive

I Gavin Taylor, the Chief Inspector of Coal Mines appointed under Section 125, of the Coal Mining Safety and Health Act 1999 issue a Directive to review safety and health management system and principal hazard management plans, pursuant to Section 168 of the Coal Mining Safety and Health Act 1999.

Subject: Drug and Alcohol Policy	File Number:
Mine Name:	Operator:
Activity: Compliance Action	Activity Date: 31/03/2010
Record Date: 31/03/2010	MRE Item No.: 1

Title: Review of Drug and Alcohol Policy

Directive Given:

The fitness for work provisions at the operation and specifically the safety and health management system for alcohol as required under s41 of the Coal Mining Safety and Health Regulation 2001 and the safety and health management system for drugs required under s 42 (c) are to be reviewed and if not already included, should be amended to include a provision that all persons directly involved in a fatal incident or serious bodily injury are to be drug and alcohol tested within the provision of the policies. Any review must be done in accord with s10 of the Coal Mining Safety and Health Regulation 2001.

References:

Recommendation 3 - Blee Coronial Inquiry

A person to whom a directive is given must comply with the directive as soon as reasonably practicable. Risk to a person resulting from a hazard at the mine must be within acceptable limits at all times.

Reasonable Time for Compliance - Due Date: 30/04/2010

Completed: **Closed by:** **on**

Action Taken by Mine to Comply with Directive:

Directive -

If an inspector believes the safety and health management system or a principal hazard management plan for a coal mine is ineffective, the inspector may give a directive to review the safety and health management system or the principal hazard management plan and make it effective.

Method of Giving Directive -

This directive was given in writing on 31/03/2010 at 04:00 PM.

Directive Given To -

This directive is given to the operator of the mine.

Method of identification Used -

In issuing this directive I identified myself as a person appointed under Section 125 of the Coal Mining Safety and Health Act 1999.

I will produce my identity card for the other person's inspection at the first reasonable opportunity (it not being practicable to produce or display the identity card at the time of exercising the power).

Part of mine affected by directive -

Whole of Mine.

A copy of the directive was given to -

A copy of this directive or notice was given to the person in charge of mine or the part of the mine affected by the directive on 01/04/2010 at 09:00:00 AM.

The person in charge of the mine or the part of the mine affected by the directive has confirmed that they were the person in charge of the mine or part of the mine affected by the directive on the day and time it was issued.

A copy of this directive or notice was given to site senior executive on 01/04/2010 at 09:00:00 AM.

In giving this directive I believe the safety and health management system for the mine is ineffective.

The reason for my belief or suspicion is based upon the following -

The above belief is only held if the safety and health management system does not include the provision to drug and alcohol test all persons directly involved in a fatal incident or one attended by serious bodily harm.

Gavin Taylor: **Date Issued:** / /

Warning - Failure to comply with this directive is an offence. If you disagree with this directive, you may apply for a review of the directive. A summary of the review provisions is provided below.

Provisions of the Coal Mining Safety and Health Act 1999 in Relation to Directives

Directives

174.(1) If an inspector, inspection officer, or industry safety and health representative has given a directive, the inspector, officer or representative—

- (a) must enter it in the mine record as soon as reasonably practicable after giving it; and
- (b) must state the reason for the directive in the mine record.

(2) A person to whom a directive is given must comply with the directive as soon as reasonably practicable.

Maximum penalty—800 penalty units or 2 years imprisonment.

(3) The site senior executive must enter in the mine record the action taken to comply with the directive as soon as practicable after the action is taken.

Maximum penalty—40 penalty units.

(4) The site senior executive must make copies of directives available for inspection by coal mine workers.

Maximum penalty—40 penalty units.

(5) A directive remains effective until—

- (a) for a directive by an industry safety and health representative—it is withdrawn in writing by the representative or an inspector; or
- (b) for a directive by the chief inspector - it is withdrawn in writing by the chief inspector; or
- (c) for a directive by an inspector other than the chief inspector—it is withdrawn in writing by the inspector or another inspector; or
- (d) for a directive of an inspection officer—it is withdrawn in writing by the inspection officer or an inspector; or
- (e) for a directive by an industry safety and health representative, an inspection officer or an inspector and not otherwise withdrawn—the chief inspector varies or sets aside the directive after reviewing it under subdivision 4; or
- (f) the Industrial Court stays, varies or sets aside the directive.

Subdivision 4—Review of directives

Application for review

175. A person who is given a directive from an inspector (other than the chief inspector), inspection officer or industry safety and health representative may apply under this division for the directive to be reviewed.

Procedure for review

176.(1) The application must—

- (a) be made in writing to the chief inspector; and
- (b) be supported by enough information to allow the chief inspector to decide the application.

(2) The application must be made to the chief inspector within—

- (a) 7 days after the day on which the person received the directive; or
- (b) the longer period, within 2 months after the day, the chief inspector in special circumstances allows.

(3) The chief inspector must consider the application within 7 days after receiving it and immediately advise the applicant in writing whether the chief inspector considers the applicant has complied with subsection (1).

(4) If the chief inspector does not consider the application is supported by enough information to allow the chief

inspector to decide the application, the chief inspector must advise the applicant what further information the chief inspector requires.

(5) When the chief inspector is satisfied the applicant has complied with subsection (1), the chief inspector must immediately advise the applicant in writing of that fact.

Review of directive

177.(1) The chief inspector must, within 14 days after giving the advice mentioned in section 176(5), review the directive and make a decision (the “**review decision**”)—

(a) to confirm the directive appealed against; or

(b) to vary or set aside the directive appealed against.

(2) The chief inspector may give a directive in substitution for a directive the chief inspector decides to set aside.

(3) Within 7 days after making the review decision, the chief inspector must give notice of the decision to the applicant.

(4) The notice must—

(a) include the reasons for the review decision; and

(b) if the notice does not set aside the directive, tell the applicant of the applicant’s right of appeal against the decision.

(5) If the chief inspector does not—

(a) review the directive within the time allowed under subsection (1); or

(b) having reviewed the directive, advise the applicant of the review decision within the time allowed under subsection (3); the applicant may appeal against the directive under part 14. 22 Part 14 (Appeals)

Stay of operation of directive

178.(1) If a person applies under this division for a directive to be reviewed, the person may immediately apply to the Industrial Court for a stay of the directive.

(2) The court may stay the directive to secure the effectiveness of the review and any later appeal to the court.

(3) A stay—

(a) may be given on conditions the court considers appropriate; and

(b) operates for the period fixed by the court; and

(c) may be revoked or amended by the court.

(4) The period of a stay must not extend past the time when the chief inspector reviews the directive and any later period the court allows the person to enable the person to appeal against the decision.

(5) An application made for a review of a directive affects the directive, or the carrying out of the directive, only if the directive is stayed.

(6) However, a directive under section 167. 23. must not be stayed.

23 Section 167 (Directive to suspend operations for unacceptable level of risk)